



BURRAQ MOVERS & FREIGHT INT'L

SUSTAINABLE POLICY

BURRAQ's policy of Sustainability applies to all employees, contractors, suppliers, and partners engaged in our logistics operations, including: Transportation (road, rail, air, sea), Warehousing & distribution and Supply chain management

A. Environmental Sustainability

BURRAQ aim to minimize our ecological impact by:

- Reducing Carbon Emissions:
 - Transitioning to low-emission/electric vehicles by [target year, e.g., 2030].
 - Optimizing route planning to cut fuel consumption using AI-driven logistics software.
 - Offsetting unavoidable emissions via certified carbon credit programs.
- Waste & Resource Management:
 - Promoting reusable packaging and recycling programs in warehouses.
 - Reducing water/energy use in facilities through smart building technologies.

B. Social Responsibility

BURRAQ prioritize fair labor practices and community engagement:

- Employee Wellbeing:
 - Ensuring safe working conditions (OSHA/ILO compliance).
 - Providing training on sustainability practices.
- Community Impact:
 - Supporting local economies through ethical hiring and supplier diversity.
 - Partnering with NGOs for disaster relief logistics.

C. Ethical Governance

- Anti-Corruption: Strict adherence in all operations.
- Supplier Code of Conduct: Mandating compliance from vendors.
- Transparency: Annual sustainability reporting

D. Implementation & Accountability

- Sustainability Committee: Oversees policy execution and KPIs.
- Key Performance Indicators (KPIs):
 - % reduction in CO₂ emissions
 - Fleet electrification progress.
- Employee Training: Regular workshops on sustainable practices.

E. Compliance & Review

- Annual third-party audits to assess compliance.
- Policy reviewed every 2 years for updates.

F. Stakeholder Engagement

BURRAQ collaborate with:

- Customers: Offering green shipping options.
- Governments: Aligning with Paris Agreement/SDGs.